



APPROVED

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International Information
Technology University"

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SUSTAINABLE INVESTMENT

POLICY

R-50

Edition 1

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1 GOALS AND OBJECTIVES OF IMPLEMENTING A SUSTAINABLE INVESTMENT POLICY

1.1 The Sustainable Investment Policy (hereinafter referred to as the Policy) of the "International Information Technology University" Joint Stock Company (hereinafter referred to as the University) is focused on long-term value creation, support for sustainability and development of educational and scientific programs.

1.2 This Policy is an internal document of the University, aimed at achieving long-term financial stability and successful fulfillment of its mission and goals.

1.3 Ensuring financial stability through stable sources of income that allow maintaining a high level of educational standards, attracting and retaining talented teachers and researchers, and providing a variety of sought-after educational programs and services.

1.4 The main objectives of the implementation of the Sustainable Investment Policy at the University are:

- integration of the university into the global scientific and educational space;
- positioning in the leading national and world university rankings;
- ensuring the excellence of all business processes;
- academic excellence and management of educational and social activities of the university;
- improving educational content for the formation of professional, digital and social competencies and increasing the level of human capital.

1.5 In order to achieve the set goals, the following Policy implementation objectives are set:

- defining the principles and directions of the University 's activities in the field of sustainable investment;
- ensuring financial stability through stable sources of income;
- promotion of the university's position in the world rankings of QS WUR, QS by Subject, Webometrics
- maintaining leading positions in national rankings;
- promotion of research and educational programs related to sustainable development, environmental issues and social responsibility;
- promoting the University 's brand in the global educational space;
- determining the relationship between sustainable development and key University processes;
- digital reengineering of all University business processes;
- digitalization of the educational process based on the life cycle of students from admission to graduation and the development of digital learning systems;
- development of the University 's scientific infrastructure;
- formation of a portfolio of competitive University educational programs at all levels of study (interdisciplinary, joint and double-degree educational programs);
- implementation of European standards for quality assurance of education and principles of academic integrity;
- internationalization of the educational process and development of academic mobility of students and teaching staff, commercialization of the results of innovative and scientific achievements;
- attracting students and investors to social and environmental projects.

2 BASIC PRINCIPLES AND MANAGEMENT OF INVESTMENT POLICY FOR SUSTAINABLE DEVELOPMENT

2.1 Investment attractiveness is one of the main factors of the University's economic development and potential. Sustainable investment consists in integrating environmental, social and managerial factors into investment decisions with the creation of an effective and transparent system of interaction with stakeholders.

2.2 The principle of the "Green office" is an integrated approach that includes both technical and motivational and educational activities aimed at increasing the level of environmental awareness of the employee.

1) The "Green office" is a University management concept that allows to reduce the negative impact on the environment by maximizing the conservation of resources, energy and reducing waste without reducing the comfort and deterioration of working conditions for employees.

2) The "Green Office" concept allows to solve a whole range of tasks in three areas:

- Economic – saves University resources;

- Ecological – reduces emissions of harmful substances into the atmosphere and improves waste recycling;

- Social – enhances the reputation of the University and its image.

3 RESPONSIBILITY FOR THE IMPLEMENTATION OF SUSTAINABLE INVESTMENT POLICY.

3.1 Coordinating structural units are appointed for the implementation of Policy processes based on the relevant issued internal regulatory documents of the University.

3.2 In order to implement the Policy, responsible persons perform the following functions, which contribute to the achievement of the University's goals and strengthen its position in the educational environment:

- ensuring financial sustainability – by investing university funds in various assets and projects in order to ensure stable sources of income for operational activities, financing research, upgrading infrastructure and maintaining the quality of education;

- formation and development of the educational base, new programs, educational resources, support of research activities in the field of sustainable development;

- attracting talented students and teachers to the social and environmental aspects of the university as a proponent of sustainable development;

- promoting the values of sustainable development by replacing investments in relevant projects that contribute to the formation of sustainable development of the university.

4 CONCLUSION

4.1 Amendments and additions to this Policy are made by drawing up a new version of the Policy or making amendments (additions) in the form of appendices to this Policy on the basis of an order from the Chairman of the Board – Rector or other authorized official of the University, and are brought to the attention of employees of the department and interested University officials.

4.2 This Policy comes into force from the date of its approval and is valid until it is canceled in accordance with the established procedure by the Chairman of the Board – the Rector or other authorized official of the University.