

Joint Stock Company  
«International Information Technology University» quality  
OBJECTIVES

**The strategic goal is** - to train highly qualified specialists for the digital economy who are competitive in the international labor market.

**Vision**

The leading educational, scientific and innovative center of the Central Asian region in the field of ICT technologies.

**University Values:**

- Academic integrity;
- Leadership and excellence;
- Innovative orientation;
- Result orientation;
- Sustainable development and financial performance;
- Cooperation.

**Strategic areas of activity:**

✓ **Integration of the University into the global scientific and educational space**

**The goal is** - to position in the leading national and world university rankings

**Targets and criteria for success:**

- Positioning in the world ranking of Universities QS, Webometrics
- International institutional accreditation in foreign agencies
- Share of OP in the framework of international specialized accreditation
- The share of educational programs included in the top three national rankings
- Number of agreements with leading foreign universities
- The university 's entry into international university consortia
- The number of publications and appearances in various media
- The number of events held within the framework of brand promotion and career guidance

✓ **Academic excellence and management of educational and social activities of the university**

**The goal is** - to improve educational content for the formation of professional, digital and social competencies and increase the level of human capital

**Targets and criteria for success:**

- Interdisciplinary educational programs
- Joint OP with universities and employers
- Double - degree educational programs
- Implementation of inclusive education
- Training and preparation for certification of ICT specialists together with vendors
- MOOK of the university
- The number of additional training course participants
- Share of employed graduates
- Membership in the League of Academic Integrity
- The proportion of students who are satisfied with the quality of education
- The average level of settlement of the teaching staff;
- Attracting foreign teachers and students
- Academic mobility of teaching staff and students
- The proportion of students who are satisfied with student life

✓ **Development of scientific and innovative activities in ICT and related sectors of the digital economy**

**The goal is** - to develop research and innovation activities

**Targets and criteria for success:**

- State-funded scientific and technical grants projects with leading world and domestic scientific centers, higher education institutions and industrial enterprises
- Foreign funded scientific, technical and other grants/projects with leading world and domestic scientific centers, higher education institutions and industrial enterprises

- Initiative scientific and technical projects within the framework of the activities of the scientific schools of the IITU
- Formation of specialized research laboratories at the expense of funded R&D
- Opening/updating of joint centers and laboratories with leading IT companies
- Creation and development of scientific schools
- The share of teaching staff participating in the system of stimulation and motivation of publication activity and research
- The share of students participating in scientific projects and programs
- Increase in publications in the rating publications WoS, Scopus
- The share of teaching staff participating in research
- Registration and filling out of teaching staff profiles in scientific social networks
- Share of defended dissertations
- The number of startup projects that have been accelerated
- Number of commercial projects
- ✓ **Digital transformation, improvement of the management model and personnel policy of the University**

**The goal is** - the digital transformation of the university and ensuring the perfection of all business processes.

**Targets and criteria for success:**

- The share of digitalization of business processes
- The share of educational content of digital learning
- The share of digitalization of the life cycle of students from admission to graduation
- AUP/PPP staff turnover rate
- The proportion of AUP/faculty of the university who have completed advanced training and/or retraining, certification.
- The proportion of employees (AUP/PPP) covered in the system of economic incentives and motivation to achieve strategic indicators

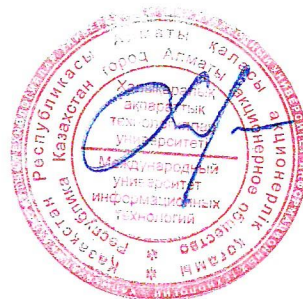
✓ **The financial and economic model of sustainable development of the University.**

**The goal is** - to achieve profitability of financial and economic activities of the University 20%

**Targets and criteria for success:**

- The contingent of students
- Share of paid students Share of foreign students Fundraising
- Share of income from additional types of education
- The share of capitalization from research activities
- Share of income from commercial projects
- Increase in capitalization due to internal sources
- Construction of a dormitory
- Development of the infrastructure of educational buildings

**Chairman of the Management Board – Rector**



**A. K. Hikmetov**